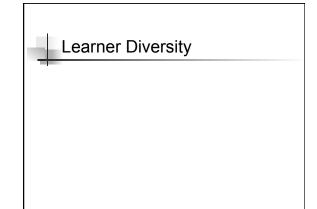
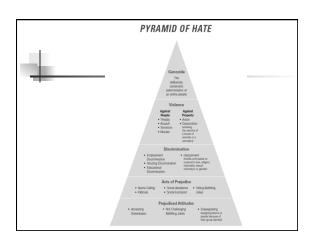


Dr. Jeff Sapp





From The Museum of Tolerance

- Hate language
- Hate symbols
- Hate gatherings
- Disturbing the peace
- Threats
- Vandalism
- Assault
- Civil Rights violations
- Arson
- Murder
- Terrorism

Conscious Racial Bias

■ Conscious racial bias is the bias we know we have and we will admit to. For instance, a majority of white people (58%) admit that they believe at least one stereotype about Blacks (that Blacks are generally aggressive or violent).



Unconscious Racial Bias

But racial bias isn't just about the things we'll admit to, the things we know we believe. Researchers now know that bias can lurk in our subconscious. Even if we believe in equality and that racism is wrong, we can still have unconscious racial bias.



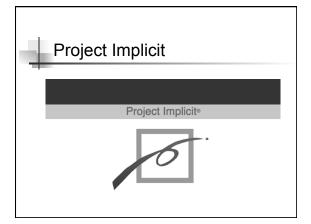
Unconscious Racial Bias

 Psychologists at Harvard, the University of Virginia and the University of Washington created "Project Implicit" to develop Hidden Bias Tests - called Implicit Association Tests, or IATs in the academic world - to measure unconscious bias.



Unconscious Racial Bias

- 75% of whites show an unconscious preference for white people over Black people. And 48% of African-Americans show a pro-white bias too.
- These kinds of hidden biases may live in our unconsciousness, but they have real-world implications.





Unconscious Racial Bias

- Health care Doctors' hidden biases affect the way they treat patients and help create health disparities between Black and white patients.
- Employment Hiring officers show an unconscious preference for white candidates when making decisions about whom they should interview.
- Legal System Hidden biases can lead judges and jurors to remember the facts of a case in racially biased ways.



Unconscious Racial Bias

- Educational Opportunities Racial and ethnic bias can affect teachers' expectations of students and contribute to the achievement gap between white children and students of color.
- Last year 7 out of every 10 African-American high school juniors in LAUSD scored below average in Language Arts.



Much remains to be done

- We' ve come a long way in healing our nations wounds, but we have a lot more work to do before racial bias can be a thing of the past.
- ■How will you respond?



Learning Styles

- We all have one!
- Knowing yours can show you the strengths and weaknesses of how you learn.
- Research indicates that we have a tendency towards one, but we can learn to operate in others as well. A learning style can fluctuate, but you'll still have a dominant style of learning.
- The more learning styles you can use, the higher your retention rate and the higher your mastery of material (i.e. grades).



Cautions About Learning Styles

- It's best to focus on a specific task when you take a learning style inventory.
- Each inventory is **A** piece of data, not **THE** piece of data about you!
- Each inventory is this moment and is open to growth and change.



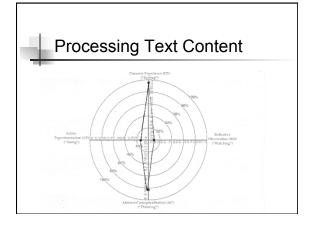
Cautions About Learning Styles

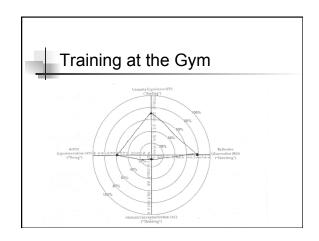
- Each of these inventories is a SELFassessment and is not meant to label you or for you to label anyone else. Use it as a piece of reflection.
- All learning styles are valid. None is better than the others. They are simply different ways to take in and process information.
- Certainly school culture validates some learning styles over others.

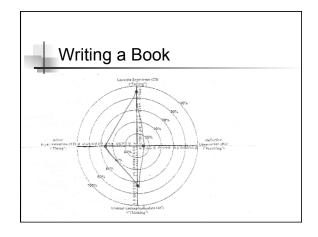


1 LSI, 3 Learning Experiences, Multiple Years

- Concrete Experience (Feeling)
- Reflective Observation (Watching)
- Abstract Conceptualization (Thinking)
- Active Experimentation (Doing)



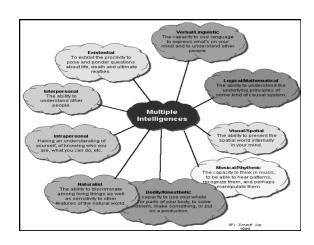




For next week!

- 1. Take the 4 online inventories.
- 2. Bring your inventory results to class.
- 3. Write a one-page reflection on the following questions:
 - 1. How do you learn best?
 - Research suggests that we teach the way we learn. How will you accommodate students that learn differently from you?

If students can't learn the way we teach then we'd better teach them the way they learn.

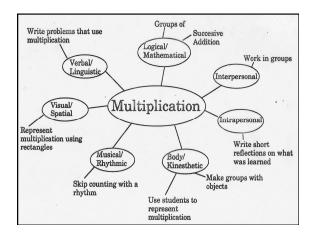


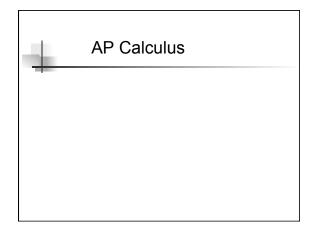
BODY SMART
SELF SMART
PICTURE SMART
WORD SMART

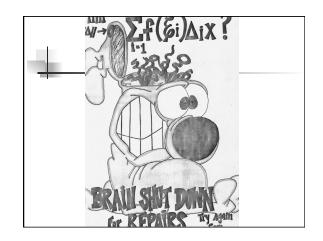
PEOPLE SMART MUSIC SMART NUMBER SMART

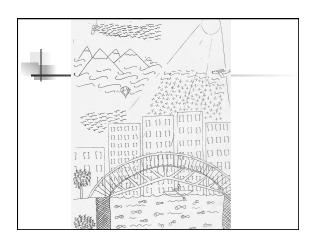
SPIRIT SMART

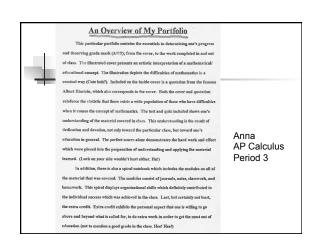
NATURE SMART

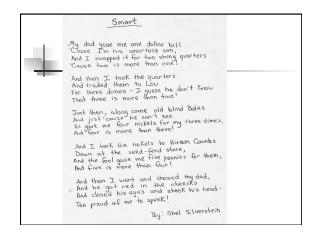


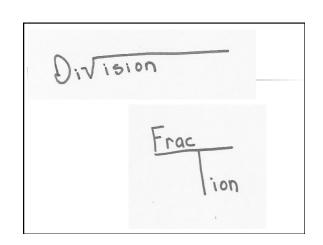


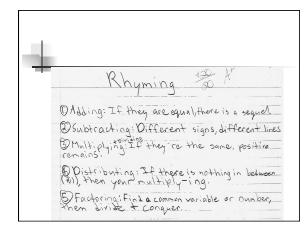


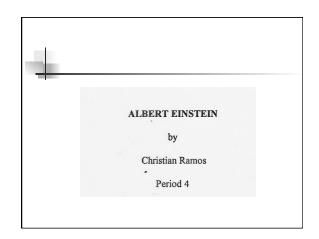




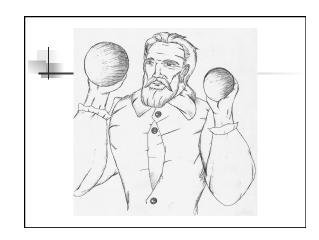


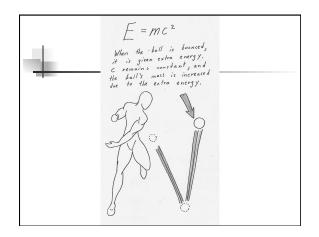


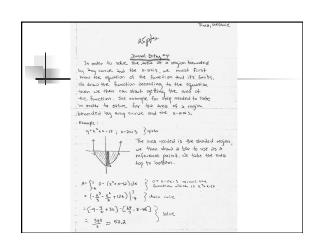


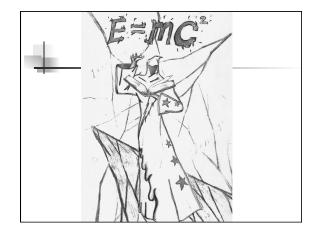


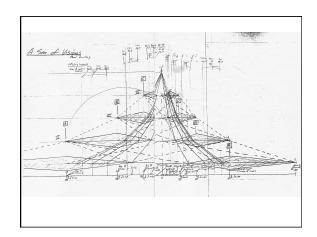
Dalileo Dalilei was the first evientist to truly understand the concept of
acceleration, the experiments should that
the final velocity of an object released
from rest and accelerating at a uniform
rate equals the product of the acceleration and the elegand time, Dalileo is
propose probably most formers for his
dropping of two experses of different
sizes and weights from a tower. His
trial should that the experse landed on
the ground at the same time, This
changed the accepted belief that a langer, begins object would hand first,

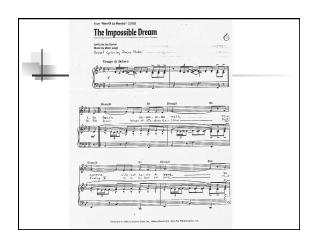


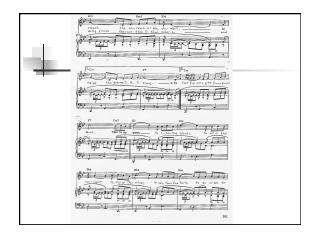


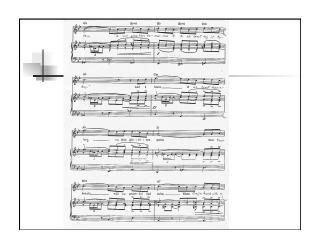


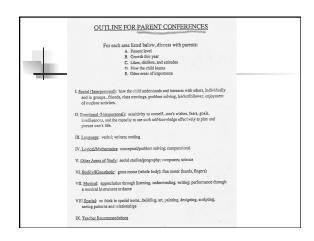






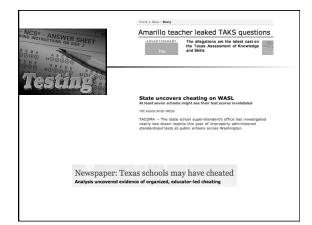








NCLB and other high-stakes testing mandates encourage students to master basic skills and standards in order to achieve proficient marks, often at the expense of authentic learning. For many teachers the drive to help students succeed on these tests has led to the further standardization of mandated curriculum and a focus on "teaching to the test."





For students, particularly those on the bottom cusp of academic proficiency and those in schools with marginal ratings, often lower income and populated by students of color, will be subjected to endless drills and boring worksheets.



Educational research suggest that children learn more when they' re exposed to a rich, engaging curriculum that is differentiated so that all students can access the material and excel. Such findings can leave teachers wondering how to differentiate a standardized, often mandated curriculum.



Even teachers not beset by the pressure to perform on the test may struggle to present their curriculum to students in a way that makes it accessible to all and affords each the opportunity to excel, particularly with regard to ethnicity and linguistically diverse students.



If educators have learned anything in the last decade of school reform initiatives it is that ONE SIZE does not fit all.



Ohanian asks us to consider a sane, powerful alternative to the insanity of streamlined, sanitized, standard Standards for all: listen to and trust teachers and kids! -- Stephen Krashen



Differentiated Instruction (DI) is an approach where teachers proactively plan varied approaches to what students need to learn, how they will learn it and how they express what they've learned.



Differentiated Instruction is teaching with the child in mind rather than adopting a standardized approach to teaching and learning that seems to *presume* that all students of a given age are at the exact same place academically. DI is responsive teaching.

Here's to the kids who are different; The kids who don't always get "A's," The kids who have ears twice the size of their peers, or have nocce that go on for days.

Here's to the kids who are different; The kids who are just out of step, The kids they all tease, Who have cuts on their knees, And whose sneakers are constantly wet.

Here's to the kids who are different; The kids with a mischievous streak, For when they have grown, As history has shown, It's their differences that make them unique.

(Recited by Goldie Hawn, written by Digby Wolfe)

